**Ready to Rise – Frequently Asked Questions**

**Q: I am available for all training dates but will have to leave a little early on occasion due to work commitments. Can I still join?**

A: We ask for commitment to join ideally all sessions for the full session length to enable participants to make the most of the training. Sessions are not recorded, so a catch-up through a video is not possible. But we understand personal commitments can interfere and will try to work around these with individual participants.

**Q: I have a lot of ideas and passions for a business for good – but I don’t know how to tease out the most practical, with the most impact, and the one best working for me. Will this training course help me with it?**

A: Yes, the ideation workshop with help you work on your ideas and funnel them into a valid option that works for you; and the (work)life blend session will support you in learning about your personal passions and values and how this impacts your personal life and work balance.

**Q: I already have a clear idea; will you help me set my business up?**

A: Ready to RISE will not help you with your next steps on how to set up a social enterprise, we support the stage before the decision to set up. Ready to RISE can help you clarify your idea(s) and in making the decision to start a social enterprise – but we will then signpost you to support and possible funding to take the next steps.

**Q: Is there an application deadline?**

A: Applications are open until the 7th of February. If capacity allows, we will keep them open for longer, and will need to close them on Monday 19th February to ensure everyone is ready to start training on the 21st of February. Places are limited, so we encourage you to apply early.

**Q: Can I join the training even though I am in full-time employment?**

A: Yes, as long as you are able to join the weekly online training.

**Q: When setting up a CIC, is there a certain proportion of revenue that needs to go back into the enterprise, and how much can be used for e.g. salaries?**

A: As a business you decide where your money goes, salaries are first. Everything above is your profit, that goes back into the social enterprise.

**Q: Do I need to have a board for a CIC? I fear they stand in the way of doing the business for good in the way I want to.**

A: Yes, you need to have a board in a Community Interest Company, it ensures the safeguarding of the idea for good and the aim to support the community. But as the one starting the CIC, you can choose your board members and ensure that those who join the board are passionate about your idea and help you achieve your goals.